



KENTUCKY EQUALITY FEDERATION

*Peace. Liberty.
Equality.*

(877) KEF-5775 | www.kyequality.org



MEMORANDUM

TO: Official Membership, Board of Directors, Officers, Regional Directors, Outreach Directors, Community Organizers, Standby Volunteers, and all others

FROM: President Jordan Palmer

DATE: Wednesday, May 02, 2012

RE: Temporary Impairment / Departure

CC: Rose Law Offices, Legal Representation

My fellow activists:

Serving as your president has brought me the happiest time of my life.

Our successful accomplishments include but are not limited to: Rallying against Governor Fletcher, Representative Fischer, Discrimination at the Hazard Pavilion, being featured in national magazines, sponsoring a Soulforce Equality Ride, restoring the Kentucky AIDS Drug Assistance Program, sponsoring StoryCorps, standing against school bullying, to being the first organization to push to the federal government into prosecuting the first gay hate crime in United States history right here in Kentucky.

Through everything, we have never lost perspective of our [Mission](#).

I have been accused of, and it is correct: "Palmer is rarely hesitant to make controversial decisions unilaterally, and deals with the significant ramifications of his decisions without fully explaining himself to anyone." Though some people see this as a weakness, I see it as a strength as a community leader. In practice, I cannot recall a time when I have not consulted Kentucky House Representatives, political advisers, or any single one of you for advice before acting.

I have reached a crossroad in my life. I must temporarily relinquish my executive authority as outlined in Article IV, Section 6.01 as primarily addressed in [Board Resolution 2011-006](#), which shall also include [Board Resolution 2011-005](#), and [Board Floor Resolution from 2008](#).

To be blunt, I have a serious medical condition, never discussed or addressed because I am for the most part, a private person. Failure to seek immediate treatment could result in my death; however, the treatment itself could cause my death or include profoundly dangerous consequences.

I will not elaborate on my condition, as your president my personal life has always been off limits.



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I think my greatest weakness as a community leader is that I am so hell-bent on doing the right thing that I rarely did the smart thing, and I have been slapped in the face for it repeatedly.

I ask that you follow your Leadership Manuals, strengthen your regions and outreach, and show Temporary President Joshua Koch the same loyalty you have shown me.

Effective May 07, 2012, I, Jordan Palmer, President of Federation for Kentucky Equality, Inc. and Kentucky Equality Coalition, Inc. (collectively "Kentucky Equality Federation") hereby transfer my executive authority to Vice President of Policy and Public Relations Joshua Koch thereby making him Temporary President Koch as outlined in [Board Resolution 2011-006](#). Should the Temporary President be unable to perform his duties the Board of Directors shall appoint an Interim President until the Official Members can elect an Acting President, or a sitting President to replace me.

You will receive an official notice from Interim Chairman Todd H. Melton, Jr. and Temporary President Joshua Koch in the coming days.

Please reference Board Resolutions should you have any questions about these changes. They can be located here: <http://community.kyequality.org/p/bod.html>

I have complete faith in every one of you. Remember to act, and never react.

Keep your faith in Kentucky Equality Federation. After everything our community has been through it would be very easy to give up, to lose hope, but not here, not today, and not ever. As I have said before, we stand on the shoulders of those of came before us in our struggle for political and social equality.

Should my luck run out, please know that serving Kentucky Equality Federation and working with all of you has truly been the highlight of my life and I have absolutely no regrets.

Regards,

Jordan Palmer
President

cc: Todd H. Melton, Jr., Interim Chairman of the Board of Directors
Rose Law Offices, Legal Representation for Kentucky Equality Federation