



**KENTUCKY EQUALITY
FEDERATION**

Peace. Liberty. Equality.

KENTUCKY EQUALITY FEDERATION
Central Kentucky Mailing Address
PO Box 23193
Lexington, KY 40523-3193

PH: (877) KEF-5775

Website: www.kyequality.org

Equality Center: www.kyLGBT.org



Allen Coffey
Wal-Mart Corporate Office
702 SW 8th Street
Bentonville, AR 72716

FOR PUBLIC RELEASE

INFORMATION ONLY

RE: [REDACTED]

Dear Mr. Coffey:

This correspondence is in response to a request for assistance by [REDACTED] and [REDACTED] both former employees of Wal-Mart, Carrollton, KY.

We at Kentucky Equality Federation™ take every discrimination report filed with us under careful consideration. In reference to the aforementioned individuals, it is their belief that their termination from Wal-Mart was due to homophobia and/or perceived homophobia.

Based on the information they have provided, it is the belief of our Discrimination, Hate Crimes, and School Bullying Committee that their terminations have in fact been the result of homophobia. Furthermore, one of the participants is a heterosexual female, who has befriended the other.

It is also our belief that this may have been the result of a lack education/training on lesbian, gay, bisexual, transgender (LGBT) issues. Furthermore, it is our belief that mediation would be mutually beneficial to all parties. In addition to the mediated resolution, this organization would be prepared to offer sensitivity training regarding LGBT people to your store(s).

We look forward to hearing from you or a Wal-Mart designee within ten (10) days to discuss a mutually satisfactory resolution to the aforementioned complaint in order to prevent this situation from becoming volatile and/or public. I can be reached at Kentucky Equality Federation, Office of the President, at (877) KEF-5775 – Ext. 5.

Regards,

Rick Wolfe, MA
Special Advisor to the President for Discrimination, School Bullying, and Youth
& Discrimination, Hate Crimes, and School Bullying Committee